

Privacy Notice – Access to Medical Records

Plain English explanation

The Access to Medical Records Act 1988 allows both employers and insurers to a request medical report from a GP. Employers and Insurers are required to seek a patient’s consent prior making a request and a patient must be informed of their right to withhold consent during the process. Patients may also request a copy of the report however, there are some exemptions to this right that can be applied in certain circumstances such as:

- Where serious harm to the physical or mental health of the individual or others or would indicate the intentions of the practitioner in respect of the individual;
- Where the report reveals information about another person, or reveals the identity of another person who has supplied information to the practitioner about the individual.

1) Controller contact details	Thameside Medical Practice 180 High Street Teddington Middlesex TW11 8HU
2) Data Protection Officer contact details	Dr Nicola Bignell 020 8614 4930
3) Purpose of the processing	To provide the Employers and Insurers with a Medical Reports following the consent of the patient.
4) Lawful basis for processing	<p>The legal basis will be</p> <p style="text-align: center;"><i>Article 6(1)(a) “the data subject has given consent to the processing of his or her personal data for one or more specific purposes”</i></p> <p>And</p> <p style="text-align: center;"><i>Article 9(2)(a) “the data subject has given explicit consent to the processing of those personal data for one or more specified purposes”</i></p>
5) Recipient or categories of recipients of the shared data	The data will be shared with the specified employment or Insurance organisation or specified Officers. Patients may also request a copy of a report.
6) Rights to object	You have the right to object to some or all of the information being shared with Employers or Insurers. Contact the Controller or the practice.
7) Right to access and correct	You have the right to access the data that is being shared and have any inaccuracies corrected. There is no right to have accurate medical records deleted except when ordered by a court of Law.
8) Retention period	The data will be retained for active use during the processing and thereafter according to NHS Policies and the law.

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<p>9) Right to Complain.</p>	<p>You have the right to complain to the Information Commissioner's Office, you can use this link https://ico.org.uk/global/contact-us/ or calling their helpline Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate)</p> <p>There are National Offices for Scotland, Northern Ireland and Wales, (see ICO website).</p>
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